



KOCAELİ LASTİK SANAYİ A.Ş.

ETHICAL TRADE POLICY

From our establishment to the present day, as KOCAELİ LASTİK SAN. A.Ş., we have been maintaining and implementing our quality policy and principle of integrity without compromise. We are determined that this approach is also adopted by our employees.

No one within KOCAELİ LASTİK SAN. A.Ş., regardless of their position, can act outside this policy and shall adopt the following principles:

- To comply with accuracy, honesty, fairness, and generally accepted moral principles in our commercial activities,
- Not harming the environment during our commercial activities,
- To ensure that all employees have equal rights and to protect them against discrimination,
- To securely protect employees' personal data and the company's confidential information,
- To act in accordance with environmental sustainability and social responsibility principles,
- To protect the rights of shareholders and act honestly towards them,
- Not to compromise on quality in the sale of goods and services,
- To aim for customer satisfaction and meeting customer needs in the sale of goods and services,
- Not making false promises in the sale of goods and services,
- To remain loyal to contracts made with customers,
- Not to compromise on the principles of accuracy and honesty and to remain loyal to contracts with other companies from which we purchase and to which we sell goods and services,
- To comply with the laws and regulations of every country in which we operate,
- To respect free market conditions and avoid unfair competition,
- To demonstrate an objective and ethical approach in any conflict of interest,



- Not to accept or give bribes under any circumstances,
- To fully comply with tax obligations,
- To avoid misleading public authorities in the company's financial reports,
- To raise awareness about the ethical policy,
- To regularly review the effectiveness of our ethical policy and identify areas for improvement.