



KOCAELİ LASTİK SANAYİ A.Ş.

OCCUPATIONAL HEALTH AND SAFETY POLICY

KOCAELİ LASTİK SAN. A.Ş., within the scope of its “Radial Tire, Bladder, Compound and Semi-Finished Product Manufacturing” activities.

Based on the view that the most fundamental and valuable element of an organization is its employees and other stakeholders, and with the aim of minimizing accidents, occupational diseases, and damage, creating a healthy and safe working environment, and ensuring its continuity.

- To comply with all local, national, and international legal regulations related to Occupational Health and Safety within its field of activity,
- To provide all necessary personal protective equipment to protect the health and safety of employees,
- To instill in all employees and relevant parties, through necessary information and training, the fundamental duty of not endangering their own health and safety, as well as that of other employees and visitors,
- To establish a culture of prevention by systematically conducting risk assessments regarding possible hazardous situations and behaviors within all its activities,
- To ensure that analyses are carried out after occupational accidents and that necessary measures are taken to prevent the recurrence of similar incidents,
- To ensure full support and participation of employees and relevant parties, and to adopt this as a health and safety policy, and to commit to continuous improvement.

Our company’s occupational health and safety policy is open to public review.